

# Industrial Strategic Energy Management

## Build a trained energy team, earn incentives

Our Industrial Strategic Energy Management (ISEM) program provides the training and tools you need to develop your own on-site energy-management team, as well as incentives for energy savings and achievement of program milestones. It's a holistic, cohort-based program focused on organizational culture and employee engagement with an emphasis on low- and no-cost projects.

## What you get

If you qualify for our ISEM program, you'll receive:

- Training for an energy team comprised of employees from different groups at your organization.
- An onsite energy assessment event to identify energy-saving opportunities.
- An organizational energy-management assessment to understand where your organization is in its energy-management process and where improvements can be made, along with energy-tracking tools.
- Annual incentives over three performance years for verified site-level energy savings. We also offer two milestone incentives for achieving key program criteria. Current incentive rates are listed below.

Year 1 incentives	Details	Maximum
Performance incentive	\$0.04 per kWh saved \$0.64 per therm saved	\$50,000
Milestone incentive #1	When your business provides production data needed to develop a site energy model	\$1,000
Milestone incentive #2	When you demonstrate employee engagement efforts and start working on energy-saving measures; or completed 5 energy-saving measures	\$1,000

Years 2 and 3 incentive	Details	Maximum
Performance incentive	\$0.04 per kWh saved \$0.64 per therm saved	\$50,000

Use the QR code below for more details about our ISEM incentives.

## How you qualify

Use the QR code below for a complete list of ISEM qualifications in addition to these:

- Buildings targeted in your ISEM portfolio must collectively use greater than 3,000,000 kWh or 150,000 therms (or a combination of both) annually.
- You must assign and commit existing staff members as your executive sponsor, energy champion and data lead. These people form the core energy team at the site and act as liaisons between your business and PSE.

## How you apply

Use the QR code below for instructions on how to apply. If you have questions, get in touch with us at [industrialem@pse.com](mailto:industrialem@pse.com).

## Need help on implementing O&M measures?

PSE offers incentives through our "Industrial Custom Capital Grants" program to help pay for O&M projects which have internal and external labor and material costs. Visit [pse.com/isem](https://pse.com/isem) or [pse.com/icap](https://pse.com/icap) for more details.

Energy-efficiency programs like our Industrial Strategic Energy Management program support PSE's vision to reduce carbon emissions and create a cleaner energy future for all. Learn more at [pse.com/together](https://pse.com/together).



[pse.com/isem](https://pse.com/isem)

