





Pathway to apprenticeship matrix

Our goal is for each candidate to make an informed decision. The matrix below is a snapshot of frequently asked questions we receive about our Pathways.

Pathway	Hours	Location	Type of work	Work dynamics
 Combustion turbine	You will have day shift and night shift rotations. There are frequent overtime opportunities	You will be at one location, a power plant within service area.	You will maintain the plant and equipment. Chemistry and machinery work will also be involved.	You will work in small crews of 2-4 people.
 Hydroelectric	You will have day shift and night shift rotations. There are limited overtime opportunities.	You will be at one location, a power plant within service area.	You will maintain the plant and equipment. Environmental and machinery work will also be involved.	You will work in small crews of 2-3 people.
 Meter	You will work day time hours, with limited overtime. "Storm duty" role is expected.*	You will drive a company van to designated locations within service area.	You will drive and work out of your van during your shift. You work on meters in commercial buildings and residential homes.	You will work 1:1 throughout your apprenticeship. Then solo once a journey worker.
 Substation wire	You will work day time hours, with frequent overtime opportunities. "Storm duty" role is expected.*	You will tailgate in one location and drive with crew to a substation within service area.	You will perform construction work the majority of the time. You will be outside in the elements at substations.	You will work with a crew of 4-6 people.

*When storms roll through our service area, PSE works around the clock to restore service to our customers. "Storm Duty" roles will work overtime to support this effort.